

**MINUTES OF THE ROSEAU RIVER WATERSHED DISTRICT BOARD OF
MANAGERS MEETING HELD December 15th, 2010**

Chairman Miller opened the meeting at 5:30 p.m. Managers present were, Floyd Haugen, LaVerne Voll, LeRoy Carriere and Todd Miller. Staff present was Administrator Sando and Administrative Assistant Halstensgard.

Chairman Miller asked Administrator Sando to discuss the decision to drop the Johnson Litigation. Administrator Sando stated that after discussion with the judge and counsel it was decided to drop the case and avoid a costly trial. Chairman Miller gave his point of view as he was also at the hearing. Chairman Miller stated that in the future, the board needs to be more proactive in the beginning of any agreement and look at it from a more business-like perspective.

The board discussed the "Landowner's Bill of Rights" from the DNR. Chairman Miller discussed the timeline for appraisal and having an appraisal independent of the DNR's. Chairman Miller also suggested making sure that the sale of land to the District from the DNR for the West Interceptor is included in the appraisal. Manager Haugen stated that he didn't feel the District needed to spend the money to hire an appraiser. There was discussion of the timeline set forth by the DNR. There was discussion on advertising the land for sale. Administrator Sando will discuss the contract language with MN DNR.

Chairman Miller discussed the employee review for Administrative Assistant Halstensgard. Administrator Sando discussed the evaluation of Administrative Assistant Halstensgard. A **motion** was made by Manager Carriere to increase Administrative Assistant Halstensgard's wage by 1.4% for one year, seconded by Manager Voll. Motion carried with Manager Haugen against. Administrative Assistant Halstensgard left the meeting at the request of the Board.

The personnel committee discussed Administrator Sando's performance review. After extensive discussion, the personnel committee recommended quarterly reviews for 2011. Chairman Miller called for a motion for a COLA adjustment for Administrator Sando three times. There was no motion to increase Administrator Sando's salary.

The meeting adjourned at 7:15 p.m.

Respectfully submitted,

LeRoy Carriere, Secretary

Tracy Halstensgard, Administrative Assistant